

# HEALTH SAFETY AND ENVIRONMENTAL POLICY STATEMENT

POLICY – PL-HS-PO-03 / 06



**At ATC Williams Pty Ltd, the health, safety, and well-being of all our employees and sub-contractors is of paramount importance**

We are committed to:

- Compliance with legislation and our HSE Policies and Procedures,
- Providing a safety induction for all new employees to the company,
- Providing all employees with ongoing health and safety training related to their work,
- Providing adequate resources to fully enable all HSE Policies and Procedures,
- Two-way employee consultation on health and safety,
- The progressive elimination of employee injury and illness demonstrated through measurable objectives and targets,
- The earliest possible return to work for injured employees, and
- An ongoing improvement in health and safety through measurement and review.

At ATC Williams, we strongly believe that occupational illness, injury, and loss of life are avoidable. To this end, we are committed to training and equipping all our employees to proactively work towards reducing the risk of these events occurring. As part of this commitment, it is the company's position that you, as a valued employee, are entitled to refuse to perform a task if you believe that the risk of harm to you or others is unacceptable.

As consultants to the mining, resources, water and waste sectors, ATC Williams Pty Ltd has a direct influence on the environmental impact of the projects we are associated with. We will use our expertise to ensure that the environmental aspects of our work are understood and appropriately managed by our clients and staff. We will endeavour to minimise the environmental impacts of our projects and to identify new ways of providing more environmentally efficient services.

ATC Williams Pty Ltd is committed to complying with all relevant environmental legislation on all projects and will work proactively with our clients and suppliers to become more effective in our environmental management.

A handwritten signature in blue ink, appearing to read "D. Watt".

**DARREN WATT**  
CEO